

## OHCA Employer Partners in Education

In Partnership with Columbus State Community College, OHCA proposes to form a collaboration on OHCA member employers to offer a variety of tuition reimbursement options to attract new workers into our care settings and upskill our current workforce.

### ❖ Earn and Learn

- Collaboration establishes a minimum threshold of hours worked for incoming Freshman students to qualify for tuition reimbursement
- Employers agree to reimburse tuition of \$5,225 a year (which includes program tuition and supplies) while employees work as an STNA in their Organization.
- Participating employers are invited to recruit incoming and potential students from high schools and career technical education centers.
- OHCA will provide collateral for recruitment and application management software for interested students. Employers will still be responsible for applicable background checks and health screening once notified of an interested scholar. Employers will notify OHCA of acceptance of applicants in a timely manner.
- Employers are invoiced tuition each semester

### ❖ Upskill Current Workforce

- Employers with interested employees may apply to the LPN (for STNAs or staff who wish to become STNAs first) or RN (for LPNs) program at Columbus state
  - LPN Program Cost for Tuition is \$8,936, books are \$1,994
  - RN Program Cost for Tuition is \$12,990, books and other fees are \$4,297
- Employers send the list of approved staff to OHCA for submission each term
  - Fall class admissions September 30
  - Spring class admissions May 31
- Employers are invoiced tuition for each semester

### Additional Program Information

- STNA training and certification is part of the LPN program. For those already certified, a credit will be issued to their total tuition cost
- For cohorts of 12 students or more, Columbus State can accommodate special scheduling requests, for example, for all courses to be offered at a specific time of day.
- Facility locations and number of available openings for “Earn and Learn” is required for participation in the program.

