

High School Healthcare Preceptor Pilot

Purpose: In Ohio, healthcare jobs represent one of the most critically needed professions. However, there are workforce talent pipeline gaps in every region of Ohio. The High School Healthcare Preceptor Pilot (HSHPP) will address the challenges of meeting increased demand for healthcare workforce, while increasing access to culturally humble care for Ohioans in underserved communities.

The HSHPP will provide paid internships in medical fields to high school students. These internships will provide mentors in the healthcare industry and create a career pathway for students to obtain medical terminology, CPR, and industry recognized credentials, as well as help them to be prepared for healthcare education at the postsecondary level.

As a healthcare employer partner, you will:

- Engage in the co-design of the Healthcare Preceptor experience with The Ohio Department of Education, Ohio Department of Higher Education and Ohio Department of Health.
- Hire students in the target population into a 40-hour internship leading to an industry recognized [credential](#).
- Accept wage reimbursement for students at a minimum rate of \$12 an hour.
- Accept reimbursement for preceptor honorarium
- Hire students for cohort 1 by January 2022.

Target Population – High [Social vulnerability index areas](#). African American students and those living in rural areas.

If your organization is interested in being a healthcare employer partner, please complete this [form](#) by October 12.

