

# WELCOMECORPS AT WORK

*Welcoming refugee talent*

## ABOUT WELCOME CORPS AT WORK

Through the Welcome Corps, the International Rescue Committee (IRC) and Talent Beyond Boundaries (TBB) are working together to connect refugees, employers in need of their skills, and private sponsors. The Welcome Corps at Work program matches employers with skilled refugees in need of resettlement and enables refugees and their immediate families to relocate permanently to the United States. This program seeks to simultaneously offer a solution to both labor demands as well as displacement.



## SPONSORING REFUGEES. STRENGTHENING COMMUNITIES.



Refugee candidates outside the United States with employable skills and a desire to relocate can register themselves on the Talent Catalog.



Employers in need of talent can access a pool of refugee candidates with a variety of skills. Employers interview candidates and extend job offer(s) when they find the right fit.



The candidates are referred to the U.S. Refugee Admissions Program (USRAP) and local community members serve as private sponsors to support them after arrival in the U.S.

## PROGRAM BENEFITS

- ✓ Employers gain crucial talent to address labor demands, without the cost of visa sponsorship.
- ✓ Local community members are engaged as private sponsors and provide welcoming support to refugee candidates, automatically incorporating these new hires into the community.
- ✓ Company and community diversity is strengthened, and refugees have a chance to rebuild their lives and their careers.

Employers interested in learning more can contact  
[work@welcomecorps.org](mailto:work@welcomecorps.org)



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