

Keep your people

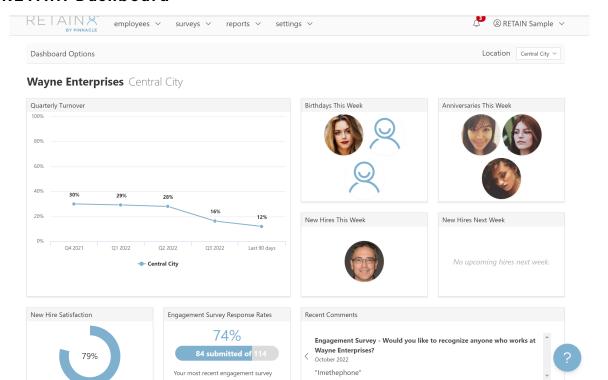
Senior living and care providers know they face an employee turnover crisis. What they don't know is that it's during the first 100 days after hire that they're losing 40% of their staff. That's why Retain by Pinnacle zeros in on engaging employees in their first three months on the job. The result? Employees who engage with the software are up to **65% less likely to leave.**

In a matter of minutes each day, I am able to wish an employee happy birthday, congratulate them on a work anniversary, or address a concern from a new hire or employee exit survey. For a third-party operator, it is hard to imagine life without Retain.

John Waits President, Blake Management Group

RETAIN

RETAIN Dashboard



How does Retain work?

Frontline managers are some of the busiest people we know, so we made it super easy to use Retain, which:

- 1 Sends surveys to new hires
- 2 Identifies at-risk employees
- 3 Prompts managers to check in with staff
- 4 Tracks birthdays and work anniversaries
- 5 **Drops** individual turnovers by half

30–59 Days November 2–December 1 No employees found for this section. 60–89 Days October 3–November 1 67 Days Dillon O'Conner Central City Nursing Activity indicates potential turnover risk.



Retain Survey Schedule



1 2027 Privace Query Weyls, Sarvidesce & Propressry



At Risk Reporting

Based on how the employee responds RETAIN determines if they are at RISK for leaving you and allows for you to save them. This greatly impacts your turnover rate.

Advanced Reporting

Retain emails managers with bite-size, high-impact tasks such as reading a new employee survey, following up with the dashboard to monitor how you doing compared to the national average.

Corporate Roll-up Reporting

Compare how each of your locations or regions are doing with our corporate report filters.

A few of our clients















