

Service Delivery under Workforce Innovation and Opportunity Act (WIOA)

Jay Mendoza, Policy Manager Office of Workforce Development



Department of Job and Family Services

Mike DeWine, Governor Jon Husted, Lt. Governor Matt Damschroder, Director

Overview

1. Dual Purposes of WIOA

2. Local Workforce Areas and Boards

3. OhioMeansJobs Centers

4. WIOA Programs & Service Delivery

5. COVID-19 National Dislocated Worker Grant



Workforce Innovation and Opportunity Act (WIOA)

- WIOA was enacted in 2014
- Replaced/enhanced Workforce Investment Act (WIA)
- Two primary themes of WIOA Title I:

Establishes the structure and governance of the workforce system

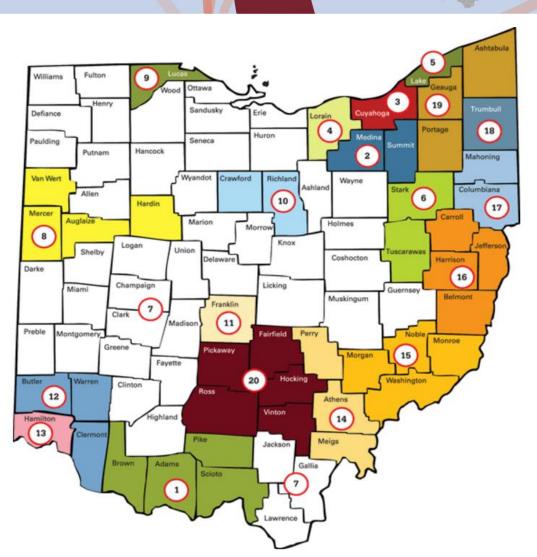
Sets up programs and funding to be provided by local workforce areas



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Ohio's 20 Local **Areas**





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Local Workforce Development Boards

Appointed by Chief Elected officials and provide strategic and operational oversight over the local area's workforce activities.

- Business (majority)
- Workforce Representatives (labor, apprenticeship)
- Education and Training (ASPIRE, Higher Ed)
- Government and Economic Development (Economic Development, Wagner-Peyser, Vocational Rehabilitation)
- Other entities including transportation, housing, public assistance, philanthropic other community based organizations.

What is an OhioMeansJobs Center

- Cornerstone of workforce development service delivery
- Central point of entry to multiple job training programs under one roof

Full array of employment and training services for job seekers and employers





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Required OMJ Center Partners

WIOA Title I B

(Adult / DW / Youth)

Carl Perkins
Education Act

WIOA Title III Wagner-Peyser Temporary Asst. to Needy Families Second Chance Act of 2007

WIOA Title II Adult
Education & Family Literacy
(Aspire)

Veterans Programs (JVSG)

Community Services Block Grant

Older Americans Act (SCSEP)

7-5-5₁

WIOA Title IV

Rehabilitation

Services (OOD)

Unemployment Trade Adjustment Insurance

HUD Employment and Training

11



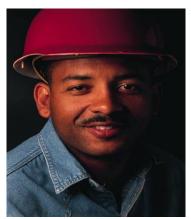
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Three WIOA Title I Target Populations, Three Distinct Programs



Youth (Age 14-24)



Dislocated Workers



Adults (Age 18 & Up)



Dual Customer Approach

Employers



Individuals



Adult & Dislocated Worker: Basic Career Services

Available to the "universal customer" with minimal eligibility and no income requirements

- Access to job leads/job postings
- Interview preparation
- Resume assistance
- Job search workshops
- Access to career and skill assessments
- Information about community resources
- Job fairs



Adult & Dislocated Worker: Individualized Career Services

Available to WIOA-enrolled participants. For Adult-funded services, priority is for low-income or basic skills deficient.

- Comprehensive & specialized assessments
- Development of an Individual Employment Plan
- Group or individual career counseling
- Short-term pre-vocational services (learning skills, interviewing skills, professional conduct)
- Internships and work experiences
- Financial literacy



Adult & Dislocated Worker: Training Services

Available to WIOA-enrolled participants. For Adult-funded services, priority is for low-income or basic skills deficient. Training must be for an in demand job. Participant must be appropriate, with no other grant funds available.

- Occupational Skills Training
- On-the-Job Training
- Entrepreneurial training
- Adult education and literacy
- Customized Training for an employer or group of employers



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Ohio's WIOA Youth Program = "CCMEP"

- CCMEP = Comprehensive Case Management and Employment Program
- Established in Ohio law: Ohio Administrative Code (OAC)
 5101:14-1-01 to 14-1-07
- Integrates funding from WIOA Youth program with funding from TANF program
- Provide a cohesive set of services to both WIOA-eligible and TANF-eligible, with co-enrollment as much as possible



14 WIOA/CCMEP Program Elements

Tutoring & Dropout Prevention

Alternative Secondary School Paid & Unpaid Work Experiences

Occupational Skills Training (postsecondary)

Education
Concurrent w/
Workforce Prep

Leadership Development

Supportive Services

Adult Mentoring

Follow-Up Services

Guidance and Counseling

Financial Literacy Education

Entrepreneurial Skills Training

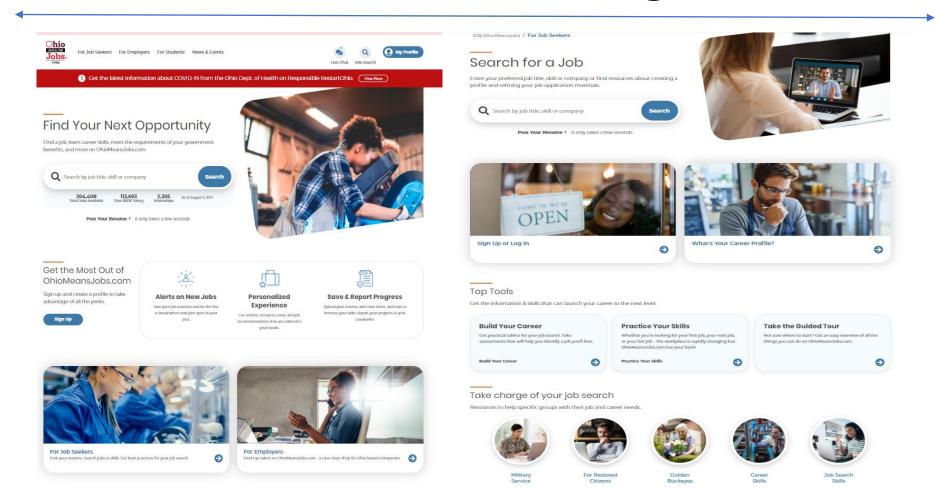
Labor Market Information on Demand Jobs Help Transitioning to Postsecondary Education



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OhioMeansJobs.com Redesign





Employer Services

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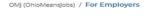
Provided by dedicated Business Service Teams

- Free access to diverse labor pool
- On-site and off-site recruitment
- Applicant pre-screening and testing
- Job postings/job orders
- Hiring events and career fairs
- Connections to work based training such as Incumbent Worker Training, Customized Training and On-The Job Training

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OhioMeansJobs.com - Employer Services



For Employers

Find top talent on OhioMeansJobs.com - a One-Stop-shop for Ohio-based companies.

Stats are for the month of July, updated August 9, 202

21,506

Resume Searches

2,210,565 Active Resumes



Recruiters & Employers Toolbox

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OhioMeansJobs.com can help you with the hiring process. Sign in to your account to get connected with job seekers in Ohio.



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Login or Sign Up



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Find programs that can provide you with assistance hiring, promoting, & retaining your employe



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Learn about the benefits of hiring a



Hiring People with Disabilities

Employees with disabilities contribute resourcefulness, innovative thinking, & fresh ideas that solve business



Hiring Restored Citizens

Giving a second chance to people who want to reenter society is a win-win for Ohio Businesses.



Sponsor an Apprentice Program

Find out about the benefits for individual employers, trade associations, and industry groups.



COVID-19 National Dislocated Worker Grant

The state received an \$8.5 million COVID-19 Employment Recovery National Dislocated Worker Grant (NDWG) from the U.S. Department of Labor. The effective dates of this grant are June 3, 2020 through June 30, 2022.

- Funds distributed to and spent by the 20 local workforce development areas.
- Funding will be used to assist dislocated workers receive employment and training services.



Ohio Workforce Contacts

Matt Damschroder, Director

OhioMeansJobs centers provide services to individuals and employers (printable list by county).

Local Workforce System. Every local workforce area has a workforce development board director and fiscal agent to administer WIOA programs and funds. (printable list)

Ohio's Local Workforce System - map (July 2018 to present)



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Questions?

Jay Mendoza

- Jay.Mendoza@jfs.ohio.gov
- Policy Manager, OWD
- (614) 387-3625