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| --- | --- |
| What is your goal or desired outcome? | What supports may help you do this? |
| * Having a job | * School   + Transition planning * Opportunities for Ohioans with Disabilities   + Discovery   + Benefits analysis   + Personal care (?)   + ?? * County board   + Services funded with local levy dollars * Waiver (See Fact Sheets)   + Vocational Habilitation   + Career Planning   + Group Employment Supports   + Individual Employment Supports   + HPC/PD-HPC for on-the-job personal care assistance |
| * Spending time with friends who enjoy the same types of non-work activities   (recreation, leisure, volunteer, etc.) | * Senior centers * County board * Waiver   + Adult Day Support   + HPC/PD-HPC? |
| * Both |  |

Vocational Habilitation

* What is it?
  + A service funded by Medicaid to help people learn general work skills that everyone needs to know to get and keep a job, such as:
    - Taking care of personal care needs in a work place (hygiene, meals, medication, etc.);
    - Getting along with co-workers, customers, or other people in a workplace;
    - Speaking up for yourself at work;
    - Arranging/using transportation to get to/from work.
* Who can use it?
  + People who want a community job in a place other than a workshop who have graduated or otherwise left school.
* Where can a person receive this service?
  + In places throughout the community, other than the person’s home, where the general skills listed above can be used; and
  + In a facility-based setting, such as a workshop.
* Are there other limits on using this service?
  + The service is time-limited and cannot be used forever. (Need a firm limit for people age 49 or less)
  + The person must be paid for any work done while learning general skills. A person who is earning at least 50% of the state minimum wage, but still needs assistance with getting or keeping a community job needs to transition to another employment service.

Career Planning

* What is it?
  + A service funded by Medicaid to help people get or keep a job in the community or be self-employed.
  + Types of support include:
    - Helping a person understand what benefits are available for people who work or how work can impact the benefits a person will receive;
    - Finding out what skills and strengths a person has and what types of jobs are a good match for those skills and strengths;
    - Linking a person with someone who is doing jobs of interest so the person can talk about what that job is like or try performing that job;
    - Writing a plan for how the team will help the person get a job, keep a job, or advance in a job;
    - Identifying what changes need to be made to the workspace or the job itself to help the person get or keep the job;
    - Helping a person create a business plan and start a business; and
    - Providing a 30-day trial in a job to help assess the person’s ability to get/keep that job;
* Who can use it?
  + People who want a community job in a place other than a workshop who cannot get the same kind of service through school or Opportunities for Ohioans with Disabilities (OOD).
* Where can a person receive this service?
  + ???
* Are there other limits on using this service?
  + The service must be provided to only one person at a time and not in groups.

Individual Employment Supports

* What is it?
  + A service funded by Medicaid to help people keep a community job they already have or to advance in that job.
  + Supports may include:
    - On-the-job training to help the person do the job well;
    - Providing personal care assistance during the on-the-job training;
    - Working with the supervisors or co-workers to help the person be successful with the job.
* Who can use it?
  + People who have a community job in a place other than a workshop.
* Where can a person receive this service?
  + At a job site, other than a workshop.
* Are there other limits on using this service?
  + This service can only be provided to one person at a time and not in groups.
  + This service cannot be used forever. There must be a plan for how the on-the-job training/coaching can be cut back over time. However, a person who requires ongoing help with personal care on the job can continue to get that help through other services. (HPC)

Group Employment Supports

* What is it?
  + A service funded by Medicaid to help people learn specific job skills to get a particular type of community job. (??)
  + Supports may include: (??)
    - On-the-job training to help the person do the job well;
    - Providing personal care assistance during the on-the-job training;
* Who can use it?
  + People who want a community job in a place other than a workshop.
* Where can a person receive this service?
  + In places throughout the community as part of a mobile work crew; or
  + In a workspace within a business in the community.
* Are there other limits on using this service?
  + The service can only be provided in small groups of 2 or more people.
  + Time-limited??

Adult Day Support

* What is it?
  + A service funded by Medicaid to help people get involved in their communities, learn skills to speak up for themselves or to be more independent, and to build relationships/friendships with others.
  + Supports may include:
    - Identifying a person’s interests;
    - Helping find or connect with other people who have similar interests;
    - Taking care of personal care needs (hygiene, meals, medications, etc.);
    - Transporting and assisting a person participate in activities/events throughout the community.
* Who can use it?
  + Anyone who has graduated or has otherwise left school.
* Where can a person receive this service?
  + In places throughout the community, other than someone’s home; or
  + In a facility-based setting, such as a senior center or adult day program.
* Are there other limits on using this service?
  + A person cannot be paid while using this service. However, a person who has a job can use this service during hours when he/she is not working.

Putting it all together

People can use a combination of supports, funded through different agencies, to help them get or keep a job and to be involved in their communities. For example, services from OOD can be used at the same time a person is using some services through the waiver.

When using Medicaid-funded supports, a person can use up to 6500 units a year, as needed. A “unit” is either 15-minutes of paid staff time or payment for a written assessment or plan.

A person can use up to 6500 units a year for any combination of services, even if the cost of that amount of service is more than the person’s waiver budget limitation. The service and support administrator (SSA) will send a request to the Ohio Department of Developmental Disabilities (DODD) for the person to spend more on the services needed.

Examples of budget overrides(???)

Scenarios

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| --- | --- |
| Miguel  18-year-old transitioning from school to work | Referral to OOD for . . .  If not interested in OOD services, not eligible for working in a place that pays sub-minimum wage.  Person-centered plan includes the following waiver services:  Vocational Habilitation to help him with . . . |
| Fatima  32-year-old artist | Receives Adult Day Support to develop her art skills and to create her artwork.  Receives Individual Employment Supports to create a self-employment plan for her to sell her artwork. Services are aimed at maintaining inventory, marketing, pricing, and sales.  Also OOD?? |
| Helena  43-year-old with intensive support needs | Receives Adult Day Supports 3 days/week to . . .  Receives Vocational Habilitation 2 day/week to . . .  Receives Career Planning to . . .  Possibly eligible to receive locally-funded vocational supports that are not available through the waiver, including sheltered employment (???) |
| Mohammed  27-year-old who has used 24 months of Vocational Habilitation, but does not yet have a community job. | OOD??  Career Planning to . . .  Adult Day Support . . .  Possibly eligible to receive locally funded vocational supports that are not available through the waiver, including sheltered employment (??) |
| Bobby  54-year-old who . . . | Receives Adult Day Supports . . .  Receives Vocational Habilitation . . . |