

**PROPOSAL  
BRIEF**

<b>Proposal Title:</b>	DSP Recognition as a critical in demand job
<b>Proposal Sponsor:</b>	W. Jones, OACB
<b>Date Proposed:</b>	August 2, 2021

**Problem or Opportunity Statement**

The Governors’ Office of Workforce Transformation and workforce development system for In-demand jobs does not list the DSP position as a In - Demand job, a Critical Job or a Top Jobs list on the Governor’s Office of Workforce Transformation.

<https://topjobs.ohio.gov/wps/portal/gov/indemand/list/in-demand-jobs/in-demand-jobs-in-ohio>

The DSP position would not qualify according to the criteria listed below for median wage however the DSP position would fit into the Ohio’s Top Job list.

The criteria for In-Demand jobs, have a sustainable wage and a promising future based on the projected number of openings and growth. The following criteria are used to define an “in-demand job” in Ohio:

- 80% of state median wage, \$14.10 per hour, or more;
- Annual growth in the number of jobs higher than the statewide average of 36; or
- Annual job openings greater than 584

Identified on the Top Jobs list are Home Health Aides and Personal Care Aides listed with a starting wage of 19K and that fits with a DSP wage but the DSP position is not on the list.

**The Proposal**

That a representative from DODD work with the Governor’s Office of workforce transformation to have Developmental Disabilities added as a category to the Ohio Critical jobs and that DSP or related job title be added to the category for the Top Jobs list and In -Demand Jobs.

Pro	Cons
<ul style="list-style-type: none"> <li>• That jobs in the DD field be recognized as in demand and noted as part of Governor’s Office of Workforce Transformation</li> </ul>	<ul style="list-style-type: none"> <li>•</li> <li>•</li> <li>•</li> </ul>

**Critical Questions**

This is not a solution, but is one of many steps to create awareness that positions in the developmental disabilities are in demand, critical and of equal importance and value as Home Health and Personal Care Aides

**Reference Materials / Attachments**

<https://topjobs.ohio.gov/wps/portal/gov/indemand/list/in-demand-jobs/in-demand-jobs-in-ohio>