

Direct Support Professional Request for Proposal Summary

Project Background

The grantee/s will demonstrate progress toward achieving one or more of the following outcomes for DSPs:

- Inspire Confidence
 - Including but not limited to
 - Equipping DSPs with valuable education, training, and resources
 - Increasing DSPs sense of value to the system for themselves and other system partners
 - Emphasizing the valuable and transferrable skillset each DSP possesses
- Reimagine Recruiting and Retaining
 - Including but not limited to
 - Brining support concepts to recruiting and retention practices
 - Using person-centered recruiting to expand and engage a reliable and consistent workforce
 - Challenging current hiring practices for DSPs by creating innovative recruitment and retention models
- Promote Career Paths
 - Including but not limited to
 - Showing paths for those with and without education
 - Promoting the profession of DSP to other employment fields
 - Explain flexibility of a landing spot, leap pad, or a step along the way
- Supporting and Encouraging Empowerment
 - Including but not limited to
 - Creating opportunities for DSPs to network and learn from one another
 - Enabling DSP voices to be heard on a county, regional, and/or statewide level
 - Engaging DSPs in the assessment and planning process for the ISP
- Providing Quality Training
 - Including but not limited to
 - Utilizing consistent training throughout the system and services
 - Building skills that are important to each DSP through unique training opportunities
 - Promoting new and unique learning platforms for DSPs through technology

Eligible Applicants & Minimum Qualifications

- County boards of developmental disabilities or Councils of Government;
- Intermediate care facilities for individuals with developmental disabilities
- An agency provider in Ohio that is certified by DODD, pursuant to OAC 5123:2-2-01; or
- Any company/individual that can demonstrate expertise in supporting the role of a DSP

Applicants shall not be subject to an “unresolved” finding for recovery under Section 9.24 of Ohio Revised Code.

Scope of Work

In order to support the above stated purpose of the project, grantees will complete the following activities:

Activity 1: Planning

- The grantee will develop a strategic plan which will include the following
 - A detailed description on the implementation of the outcome/s
 - A thorough description of who will benefit from the implementation, outcomes of the project
 - Timelines for completion of each action step identified in the plan
 - The long-term sustainability plan of the implementation of DODD’s Vision for DSPs
 - Virtual or in-person meetings with DODD Representative

Activity 2: Implementation

- The grantee will implement their project/proposal and submit quarterly reports to DODD

Activity 3: Final Report

- The grantee will submit a final report and will be required to report results in person or virtually with DODD representative to discuss the following
 - Summary of accomplishments
 - Description of barriers discovered during project
 - Recommendations on how to continue implementation of DODD’s Vision for DSPs