

OHCA 2023 MEDICAID COST REPORT SUMMARY
AVERAGE HOURLY WAGE

		ALL ICF/IID FACILITIES	4 - 6 BEDS	7 - 8 BEDS	9 - 16 BEDS	17+ BEDS
NUMBER OF FACILITIES		414	157	177	36	44
PROTECTED						
6030	Water and Sewage (salary only)	29.04	-	-	-	29.04
	Total Protected					
DIRECT CARE						
6100	Medical Director	129.17	96.19	147.77	96.70	148.71
6105	Director of Nursing	42.57	39.14	37.43	39.58	45.61
6110	RN Charge Nurse	38.66	38.09	33.67	34.81	39.86
6115	LPN Charge Nurse	31.45	27.13	29.30	25.26	35.96
6120	Registered Nurse	37.35	36.16	33.45	35.18	38.93
6125	Licensed Practical Nurse	30.29	29.77	28.80	27.63	31.47
6130	Nurse Aides	19.85	19.15	19.44	19.47	20.10
6135	Activity Director	25.51	16.32	21.88	22.29	26.91
6140	Activity Staff	20.02	-	-	23.14	19.92
6150 & 6155	Program Specialist/Director	32.44	32.08	31.61	28.81	33.48
6165	Habilitation Supervisor	23.68	22.62	22.64	23.84	24.97
6170	Habilitation Staff	19.51	18.90	19.18	18.66	20.21
6175	Psychologist	28.37	28.37	-	-	-
6180	Psychology Assistant	26.38	-	26.37	-	26.39
6185	Respiratory Therapist	40.06	-	-	-	40.06
6190	Social Work / Counseling	33.76	37.63	29.29	22.05	35.47
6195	Social Services / Pastoral Care	28.61	21.06	23.26	-	30.41
6200	Qualified Intellectual Disability Professional	27.98	27.41	28.24	28.94	27.83
6205	Quality Assurance	29.42	29.54	26.37	29.56	31.21
6220	Other Direct Care (salary)	23.73	28.85	22.67	21.14	23.15
6230	Home Office Costs / Direct Care (salary)	30.70	31.94	30.76	29.08	29.84
	ICF-IID Therapies	35.84	27.10	37.22	-	36.21
6550	Staff Development - Direct Care	25.17	29.28	25.65	22.56	24.21
ANCILLARY / SUPPORT						
7000	Dietitian	32.83	36.53	29.22	20.65	35.29
7005	Food Service Supervisor	25.58	20.13	28.83	30.47	25.35
7015	Dietary Personnel	18.17	18.72	20.82	19.34	17.90
7105	Medical / Habilitation Records	20.88	17.65	21.03	-	20.98
7110	Pharmaceutical Consultant	-	-	-	-	-
7200	Administrator	58.72	52.34	55.73	48.69	64.19
7210	Other Administrative Personnel	25.69	27.61	28.20	27.81	24.11
7230	Security Services (salary only)	-	-	-	-	-
7240	Laundry/Housekeeping Supervisor	23.31	-	-	-	23.31
7245	Housekeeping	17.88	17.11	17.53	20.16	17.74
7250	Laundry and Linen	17.24	15.20	21.44	20.69	17.07
7265	Accounting	30.64	29.66	27.83	46.34	31.57
7285	Data Services (salary only)	28.17	37.24	26.37	24.26	26.91
7305	Other Indirect Care (salary only)	25.22	-	-	-	25.22
7310	Home Office Costs / Indirect Care (salary)	30.83	29.08	29.72	29.66	33.30
7320	Plant Operations / Maintenance Supervisor	28.84	26.74	30.60	29.52	28.49
7330	Plant Operations and Maintenance	22.33	22.92	21.12	21.50	22.66
7535	Staff Development - Indirect Care	26.14	22.47	23.71	-	26.95

Note: Average hourly wage does not include owners and is based on weighted average for each facility incurring wages for that position. In addition, purchased nursing is not considered in above calculations.