

OHCA 2021 MEDICAID COST REPORT SUMMARY
AVERAGE HOURLY WAGE

		ALL ICF/IID FACILITIES	4 - 6 BEDS	7 - 8 BEDS	9 - 16 BEDS	17+ BEDS
NUMBER OF FACILITIES		412	145	183	38	46
PROTECTED						
6030	Water and Sewage (salary only)	16.72	-	-	13.52	17.13
	Total Protected					
DIRECT CARE						
6100	Medical Director	25.01	25.02	25.01	-	-
6105	Director of Nursing	37.31	34.20	34.32	34.05	39.60
6110	RN Charge Nurse	33.05	27.58	28.75	33.99	34.09
6115	LPN Charge Nurse	26.94	23.50	27.25	22.72	28.86
6120	Registered Nurse	31.98	32.09	30.57	30.29	32.57
6125	Licensed Practical Nurse	25.80	25.49	25.80	24.23	26.19
6130	Nurse Aides	15.70	14.59	16.07	14.87	16.06
6135	Activity Director	20.22	17.16	17.00	17.64	21.11
6140	Activity Staff	16.66	16.09	19.36	17.46	16.33
6150 & 6155	Program Specialist/Director	29.64	28.36	29.41	30.16	30.05
6165	Habilitation Supervisor	20.35	20.78	20.49	21.27	19.87
6170	Habilitation Staff	15.90	15.53	15.68	15.42	16.33
6175	Psychologist	63.35	63.43	63.27	-	63.37
6180	Psychology Assistant	27.10	-	27.11	-	27.08
6185	Respiratory Therapist	30.60	-	-	-	30.60
6190	Social Work / Counseling	30.15	38.87	30.42	21.53	29.72
6195	Social Services / Pastoral Care	21.19	21.65	20.27	31.91	20.56
6200	Qualified Intellectual Disability Professional	23.89	23.78	23.81	24.03	23.92
6205	Quality Assurance	28.76	28.39	26.57	28.36	30.45
6220	Other Direct Care (salary)	18.91	18.65	17.97	21.33	18.73
6230	Home Office Costs / Direct Care (salary)	27.44	28.66	28.70	26.37	25.39
	ICF-IID Therapies	31.12	27.88	29.99	36.39	31.43
6550	Staff Development - Direct Care	24.15	26.27	26.18	21.19	22.10
ANCILLARY / SUPPORT						
7000	Dietitian	32.35	33.24	30.76	26.51	33.50
7005	Food Service Supervisor	22.19	19.65	20.26	22.14	22.30
7015	Dietary Personnel	14.90	14.75	17.48	15.27	14.75
7105	Medical / Habilitation Records	17.26	13.16	17.37	15.98	17.47
7110	Pharmaceutical Consultant	-	-	-	-	-
7200	Administrator	56.53	54.31	57.01	49.42	58.18
7210	Other Administrative Personnel	21.84	23.38	23.52	23.68	20.58
7230	Security Services (salary only)	-	-	-	-	-
7240	Laundry/Housekeeping Supervisor	21.68	-	-	33.56	21.03
7245	Housekeeping	14.10	8.83	13.16	15.65	14.05
7250	Laundry and Linen	15.36	-	17.61	14.33	15.27
7265	Accounting	28.08	28.72	24.93	28.10	29.88
7285	Data Services (salary only)	20.65	27.33	24.69	20.09	17.72
7305	Other Indirect Care (salary only)	21.36	-	-	-	21.36
7310	Home Office Costs / Indirect Care (salary)	28.06	24.07	28.15	29.86	29.61
7320	Plant Operations / Maintenance Supervisor	26.74	26.41	28.47	26.79	26.30
7330	Plant Operations and Maintenance	23.95	20.03	34.37	19.85	20.73
7535	Staff Development - Indirect Care	24.10	-	24.73	26.08	23.88

Note: Average hourly wage does not include owners and is based on weighted average for each facility incurring wages for that position. In addition, purchased nursing is not considered in above calculations.