	Private Duty/Waiver (\$)	Private Duty/Waiver (%)	Home Health(\$)	Home Health(%)	Hospice (\$)	Hospice (%)
Average Change in Starting Wage of Aides from April 2019 to April 2021	\$0.98	11.46%	\$2.07	20.01%	\$1.89	14.37%
Average Change in Gross Revenue from April 2019 to April 2021	-\$11,192	-2.95%	-\$36,701	-19.92%	\$238	-8.50%
Change in Gross Margins from April 2019 to April 2021	NA	-6.92%	NA	-35.27%	NA	-31.97%
Change in Costs per Visit from April 2019 to April 2021	NA	9%	\$572	372%	\$3.04	32.98%

Agencies Reporting