

STEPBACK

leadership consulting | *step back. move forward.*

What: The **Leadership Coaching Forum** will focus on the attributes of authentic leadership in the world today, culture-shaping, and supporting each leader to navigate through change. This Coaching Forum is specifically designed for CEOs and County Board Superintendents.

Why: To support leaders / the industry and help all navigate forward with positive leadership.

Philosophy: True culture change occurs for an individual, team, or organization because of focus and disciplined action. Most change initiatives fail because we are moving too quickly, aren't able to give our full attention to the areas in need, aren't clear about the vision for how we want things to be different, and/or not able to stay disciplined enough over time to see the change through. The best leaders have support and coaching to focus on the process.

When: Thursdays from 4-5 PM ET on Zoom = October 15, November 12, and December 17

Register for all 3 sessions!

[Register for Session 1 HERE](#)

[Register for Session 2 HERE](#)

[Register for Session 3 HERE](#)



Who: The *Leadership Coaching Forum* is facilitated by Jason Barger, author of *Thermostat Cultures*, *ReMember* and *Step Back from the Baggage Claim*, host of *The Thermostat* podcast, and Founder of Step Back Leadership Consulting. Learn more at JasonVBarger.com and @JasonvBarger

6 A Process for Leading Change™

ASSESS

- Where are we succeeding and where are we falling short?

ALIGN

- Help people participate & connect to the Why

ASPIRE

- What do we want to be different?

ARTICULATE

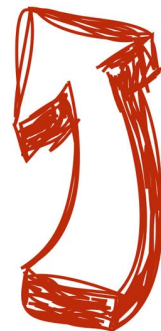
- Communicate the vision / values

ACT

- Implement, train, coach, evaluate, and give feedback

ANCHOR

- Rinse, Repeat & Recast...build habits.



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